

## **Job Title: Harbour Master**

An exciting opportunity has arisen at Karpaz Gate Marina in North Cyprus for a Harbour Master.

Responsible for safe and efficient marina operations, the successful candidate will provide the day to day leadership within the marina and technical operational activities.

We are looking for a dynamic, motivated and a good team leader who will thrive on the challenge of developing with the marina.

Principle responsibilities include advising the management on marine matters, ensuring safe and efficient marine operations, leading a team of experienced and trained marine professionals and delivering customer-focussed and effective Vessel Traffic (VTS) and Pilotage Services.

Karpaz Gate Marina is an award-winning, 5 Gold Anchor standard marina on the Karpaz peninsula that opened in 2011.

### **Job Description**

To act as the appointed statutory Harbour Master for Karpaz Gate Marina.

To manage the commercial aspects of the marina operations.

To take responsibility for sales and marketing activities, and participation in boat shows.

To manage the technical service centre including travel lift operation.

To manage, supervise and control all marina personnel, facilities, equipment and operations.

### **Knowledge/Skills/Training**

- )] Must be a qualified and experienced Mariner, with Port Management or Harbour Master certificate.
- )] Boat yard experience is essential, including experience in operating a travel lift (the marina owns a 300-ton travel lift).
- )] Must have boat handling skill, with proven experience in handling a broad range of power and sail vessels of various sizes and methods of propulsion.
- )] Must possess a high level of communications skills to engage customers and participate in sales and marketing activities.
- )] Must have a good understanding of the Mediterranean boating industry.
- )] Must be able to prepare and recommend annual budget.
- )] Must be able to manage the annual operational budget, ensuring the optimum allocation and utilisation of resources within the budgetary framework.

### **Qualifications, Experience and Attributes:**

- )] Fluency in English and Turkish languages.

- ) A minimum of 5 years' experience in marine management or operational experience in a high volume dynamic port operational environment.
- ) A senior marine qualification or relevant degree, such as Port Management or Harbour Master certificate.
- ) Proven leadership and people management skills.
- ) Solution-driven approach and proven marine management skills.
- ) Strong MS Office/IT capability and comfortable with bespoke IT systems.
- ) A post-graduate degree in management or business-related discipline would be advantageous.

### **Special Working Conditions**

Based in Karpaz, North Cyprus

Possible requirement to work outside of normal working hours, during evenings, weekends and public holidays.

**Please send your CV to [info@karpazbay.com](mailto:info@karpazbay.com) or complete your application form at our web page [www.karpazbay.com](http://www.karpazbay.com)**